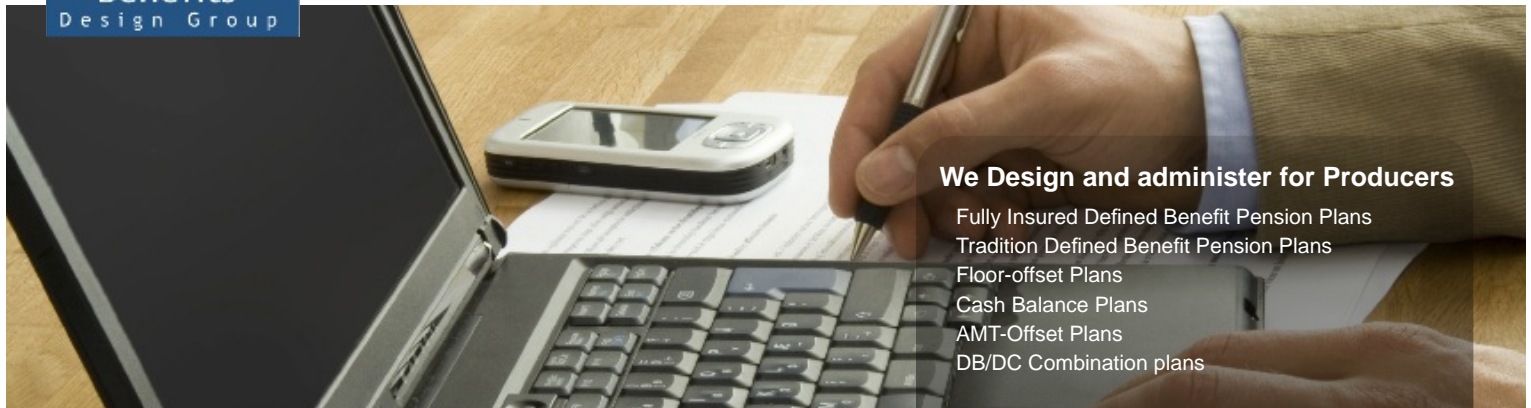




## Executive Benefits Top Tier Employees



### We Design and administer for Producers

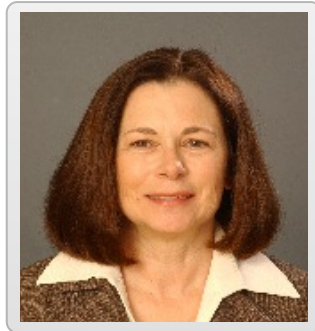
- Fully Insured Defined Benefit Pension Plans
- Tradition Defined Benefit Pension Plans
- Floor-offset Plans
- Cash Balance Plans
- AMT-Offset Plans
- DB/DC Combination plans



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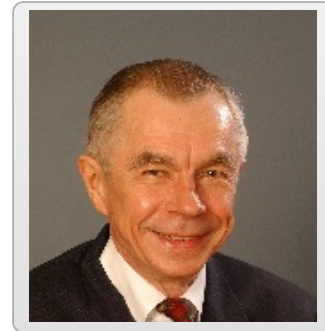
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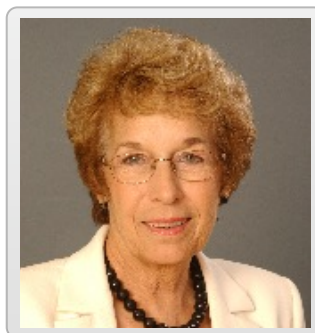
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